

CLASSIFIED

SENATE

FEBRUARY 2017 • ISSUE 1 • VOLUME 1 •
GROSSMONT COLLEGE

Meet Your Senators

We are excited to announce our senate has grown from nine senators to twelve. Thank you to everyone who participated in the nominations. As we continue to progress in our mission, we hope to see our group grow and encourage all Classified Staff to consider serving with us.

"Participation, I think, is one of the best methods of education" - Tom Glazer

 <p>Monica Blando President</p>	 <p>Anthony Cutietta Past President</p>	 <p>Bryan Lam Vice President</p>	 <p>Nicole Boyer Treasurer</p>
 <p>Evan Ramos Employee Outreach Senator</p>			 <p>Elaine Adlam Secretary</p>
 <p>Dana Mints Special Events Senator</p>			 <p>Tyler Dranguet Community Outreach Senator</p>
 <p>Maria De La Cruz Communications Senator</p>	 <p>Scott Couchman Student Outreach Senator</p>	 <p>Cindy Emerson Employee Outreach Senator</p>	 <p>Silva Jajo Communications Senator</p>

What Is Classified Senate?

VISION: Provide classified staff a voice to participate in the initiation, development, and evaluation of all District policies and procedures that support educational programs and services for students at Grossmont College.

MISSION: Grossmont Classified Senate promotes the valuable contributions made by Classified professionals in creating an environment that will lead to the greatest level of student success. The Senate encourages the exchange of ideas, understanding, and cooperation between Classified staff, faculty, administrators and students in the best interest of enriching the educational environment.

Classified Senate

- **We provide a voice to express the need, concerns & viewpoints (non contract issues) to the district and colleges**
- **We provide a centralized means of communication between classified staff and the district and colleges**
- **We participate on governance committees and councils developing and formulating policy & procedure**
- **We provide opportunities to develop individual leadership as well as increase the professional standards of classified staff**
- **We promote and support professional development that develops or increases the skills, productivity and professionalism of classified staff**

CSEA

The CSEA is the exclusive bargaining agent for classified staff. The CSEA negotiates and represents classified staff in contractual issues, for example:

- **Negotiate and represent Classified Staff in contractual issues including wages, hours, benefits, leave, employee evaluations, grievances and disciplinary action**
- **Promotes & protect the rights of classified employees**
- **Safety conditions of employment, including district-initiated disability leaves**
- **Select members to serve on governance committees and councils specific to bargaining subjects**

GOING THE EXTRA MILE

Classified Professional Development Day
March 27th @ Cuyamaca College

SAVE THE DATE



This year Classified Appreciation Day has a new name along with a bold new agenda that offers professional development opportunities to Classified staff. We will continue to offer fun activities throughout the day. After all, what is life without some fun. We are moving in a direction reflecting our mandate of promoting and supporting professional development that develops and increases our skills, productivity and professionalism.

Classified Professional Development Day will be held on the Cuyamaca campus this year, on March 27th. Our theme is "Going the Extra Mile"

Opportunities For



WELLNESS INITIATIVE

ZUMBA
January 30 - March 22
Monday / Wednesday
5:15-6:15
42-101

WALK WITH THE PRESIDENT
February 10
8:30- 9:00
Meet in front of building 10
Quad side

YOGA
February 7 - April 6
Tuesday / Thursday
11:00-11:45
42-101

PROFESSIONAL DEVELOPMENT FOR
CLASSIFIED PROFESSIONALS

NEW YEAR, NEW YOU!

OPPORTUNITIES AWAIT!

Be the One! Invest in your career!
Courses offered at Grossmont College
Contracted employees pay only \$1 - Here's how:

- Apply Here to Grossmont College
- Receive your Student ID # via email
- Email your Student ID # and your date of hire to Lisa Lundgren (A&R)
- Get email confirmation from Lisa and register for classes via WebAdvisor!

Funding for other programs may be available - visit the Professional Development website. Click here to learn more!

CLASSES FOR \$1

Personal Development

Celebrating Success...



Jessica Torres is a first generation Latina college student here at Grossmont. She came to our school as a vulnerable, young, single mother trying desperately to make a better life for herself and her daughter. Jessica didn't drive when she began her journey here, and would take a trolley and 2 buses to get to the place that she knew would empower her to change her life. Not only has Jessica's life been changed by the work of the INCREDIBLE classified staff here at Grossmont, she is also giving back by supporting and empowering other students we serve. Jessica currently works in our EOPS/CARE office and has started the very first CARES/EOPS Single Parent club on campus. She is determined to give back to others the "gifts" she received herself. She views each and every classified staff member here as a leader and credits each of you for her personal and academic success.

Thank you ALL for making Grossmont College a GREAT place to GROW!!

This year's convocation was a huge success. A big thank you to the Classified Professional Development Committee for all of their hard work to bring us a great time, being together and learning something at the same time. Thank you to Bryan Banville for helping us along our journey with your usual enthusiasm for helping our employees grow.

The highlight of the morning was the student speakers:

Charles Harrington, a Grossmont College Culinary Arts student was one of the students who spoke to the classified staff at their annual Convocation on Jan. 13. He spoke briefly about his unique way of studying for exams and performed a "rap" song that he wrote himself giving the audience a glimpse into his creative abilities.

He came in 1st in last year's San Diego Cake Competition for his sugar sculpture, and he has been awarded a scholarship recently.

*There's always
SOMETHING
TO BE
thankful
FOR*

*"Feeling gratitude and not expressing it, is like wrapping a present and not giving it"
~William Arthur Ward*

A big THANK YOU for participating in our annual Thank You- Grams fundraiser. We raised \$360.00. This money goes towards our fund which enables us to support classified activities and programs, for example Classified Professional Development Day.

Communication

AS WE ALL KNOW, COMMUNICATION IS A 2 WAY STREET.

- This newsletter has been created to provide you with important information that affects Classified Staff and the work that we do for our students. Other ways to get information for what Senate is working on:

- * our website

<http://www.gcccd.edu/classified-senate/default.html>

- * You can visit the Grossmont College public drive for shared governance meeting notes and documents at:

<M:\Joint-Classified Senate\Grossmont College>

How do you communicate with us?

Fantastic Question!

* In this newsletter we have plastered our faces on the first and page! Look out for us! Approach us. Get to know us! We want to listen to your ideas and how you would like to see Senate represent you.

* Come to one of our meetings. Our meetings are listed on our website. These are open meetings. You do not have to be a senator to attend.

* Senate has it's own mailbox in the mail room

* We are working on getting a Grossmont specific email address. While we are waiting feel free to email any of us and we will make sure to share with the rest of the Senate.

Thank you for taking the time to look at our first issue. We plan to have a new issue every month. Your ideas and suggestions are needed to help us succeed in this goal. If you have a story idea or you would like to ask a question regarding Classified Senate or things that colleagues might be helped by as well, let me know by emailing me at: Elaine.Adlam@gcccd.edu